

TAMESIDE STRATEGIC PARTNERSHIP

CONFERENCE ACTION

Di Neale

WHAT ARE WE SEEKING TO ACHIEVE?

ACTION: IMPROVEMENT, MASSIVE SAVING

- ◉ Develop and commit to Tameside communities of inquiry into eleven of our biggest issues
- ◉ Plan our work in the context of fiscal challenges
- ◉ Collect the stories and evidence that make it meaningful to a wider world
- ◉ Go out and experience it for real, on the ground
- ◉ Make brave, innovative decisions about spend and services

SETTING OFF ON.....

- ◉ "a challenge": *something that by its nature or character serves as a call to battle, contest, special effort*
- ◉ "an inquiry": *a seeking or request for truth, information, or knowledge*
- ◉ "a quest": *an adventurous expedition undertaken by a knight or knights to secure or achieve something*

ITEMS TO BRING

Curiosity

Humility

Imagination

Leadership

EMPATHY

Tenacity

Bravery

Openness

Humanity

EVIDENCE

Data



.....Resources

THE ELEVEN 'RAW' ISSUES

1. high demand households
2. alcohol, drug and substance abuse
3. adolescent support (transitional support)
4. public sector estate (including all public buildings and voluntary and community sector)
5. mental health (covering all mental health and not just youth)
6. early intervention and first five years
7. housing to help regeneration
8. economic development
9. worklessness and NEETs
10. obesity (especially childhood)
11. services for older people



Form a cross-sector group	Agree a focal question	Do on the ground exploration	Go straight to action
Who else to involve	Forming the question	Get out...that means you!	What needs to change?
How do we change the conversation by changing the people in it?	Iteration through conversations and more perspectives	Deep listening to real stories of lives, services and outcomes	Making less money work much harder Be brave and confident
Bringing in perspectives and information	Hold the question and be guided by it - don't rush to answer it	Turning the telescope	
Whose voices do we need to hear?			



FROM ISSUES TO A FOCAL QUESTION

Why a question?

- ◉ To expand our horizons beyond current services and activities
- ◉ To test out our shared clarity about the outcome we are working towards
- ◉ To open our minds to an even broader range of possibilities

The question must:

- ◉ inspire a journey of discovery
- ◉ generate excitement, enthusiasm and momentum
- ◉ be meaningful to everyone in their own way
- ◉ appeal to our desire to make a difference



FINDING THE QUESTION - THE FIRST PASS

- “what must we do to....”
- “how will we....”
 -ensure a high quality of life for Tameside residents with mental health issues
 -reduce the burden on services and resources from Tameside’s highest demand families / to help them to help themselves
 -give our youngest children the best possible start in life



DRUGS AND ALCOHOL - AN EXAMPLE

What must we do to....

- a. Get drugs off our streets?
- b. Reduce binge drinking?
- c. Minimise the anti-social behaviour impact on our communities?
- d. Enable those with drug and alcohol issues to live full, meaningful and contributing lives?
- e. Improve the long term health of those with drug and alcohol issues?
- f. Reduce drug and alcohol related crime?
- g. Some or all of the above?????

DAY ONE (TODAY) PROGRESS

Discussion: What do we
'know' about:

- ❑ these issues?
- ❑ contributing services?
- ❑ outcome quality?
- ❑ current resources?
- ❑ who is involved in the
'system'?
- ❑ How might we
accommodate 25% drop
in funds?

Outputs:

- ① Summary of the group's
understanding of the
issue
- ② Your initial
'breakthrough' question
- ③ A plan for the next steps

Feedback:

- ◆ Your initial
'breakthrough' question
- ◆ A brief story to
illuminate the issue

(One minute only)

